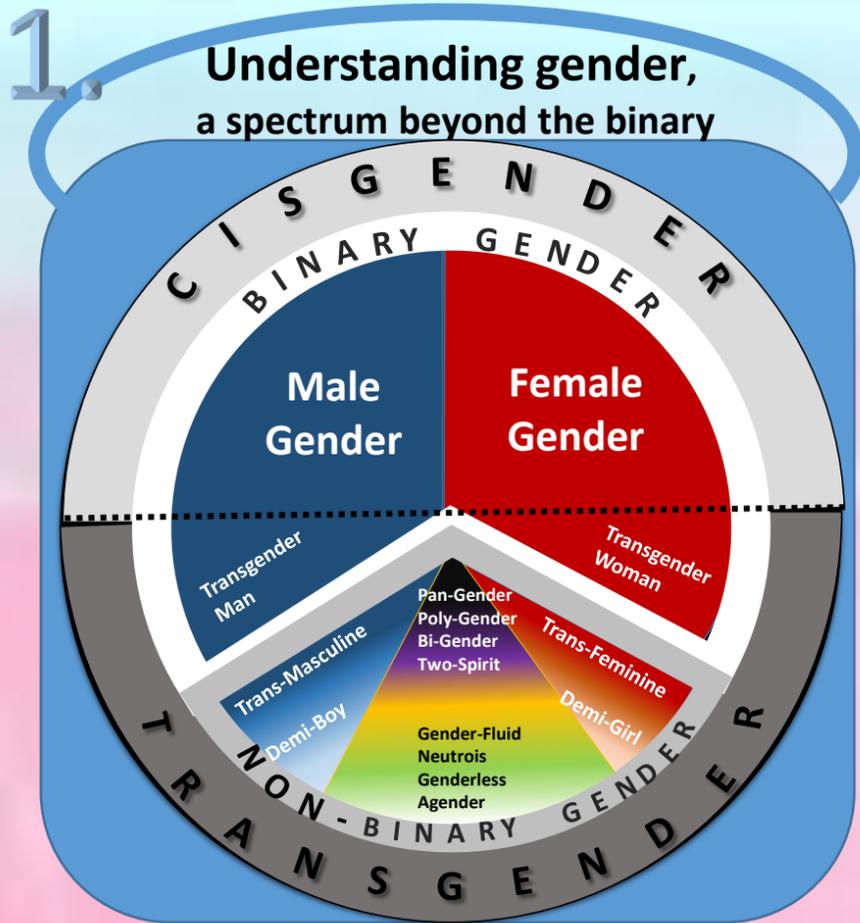


Preparing Gender Identity for the National Statistical System

(May 2018)



2. Conceptualizing sex and gender

TABLE 8-1 Dimensions of Sex and Gender

Transsexualism / transgenderism	Sex	Gender
Falls under trans umbrella (gender identity ≠ birth sex)	Chromosomal sex	Gender identity / felt gender
Trans identity **	Sex assigned at birth	Lived gender*
	Hormonal milieu **	Conventional masculinity or femininity**
	Genital and reproductive organs**	
	Secondary sex characteristics**	

Note:
 * May change over time with social transition
 ** May change over time with medical transition

Source: Bauer GR. Making sure everyone counts: Considerations for inclusion, identification, and analysis of transgender and transsexual participants in health surveys. In: CIHR Institute of Gender and Health. The Gender, Sex and Health Research Casebook: What a Difference Sex and Gender Make. Vancouver: CIHR Institute of Gender and Health, 2012: 59-67.

3. Setting official statistical standards

<http://www.statcan.gc.ca/eng/concepts/definitions/gender-sex-variables>

Sex of person

Sex refers to sex assigned at birth. Sex is typically assigned based on a person's reproductive system and other physical characteristics.

M Male
 Male includes persons who were reported as being of male sex. Sex refers to sex assigned at birth.

F Female
 Female includes persons who were reported as being of female sex. Sex refers to sex assigned at birth.

Classification variant of sex

I Intersex
 Intersex includes persons who were reported as being of intersex.

Gender of person

Gender refers to the gender that a person internally feels ('gender identity' along the gender spectrum) and/or the gender a person publicly expresses ('gender expression') in their daily life, including at work, while shopping or accessing other services, in their housing environment or in the broader community. A person's current gender may differ from the sex a person was assigned at birth (male or female) and may differ from what is indicated on their current legal documents. A person's gender may change over time.

M Male gender
 Male gender includes persons whose gender was reported as male. This includes cisgender and transgender persons who were reported as being male.

F Female gender
 Female gender includes persons whose gender was reported as female. This includes cisgender and transgender persons who were reported as being female.

D Gender diverse
 This category includes persons whose gender was reported as being other than male or female. It includes persons who were reported as being unsure of their gender, people who were reported as both male and female, or neither male nor female.

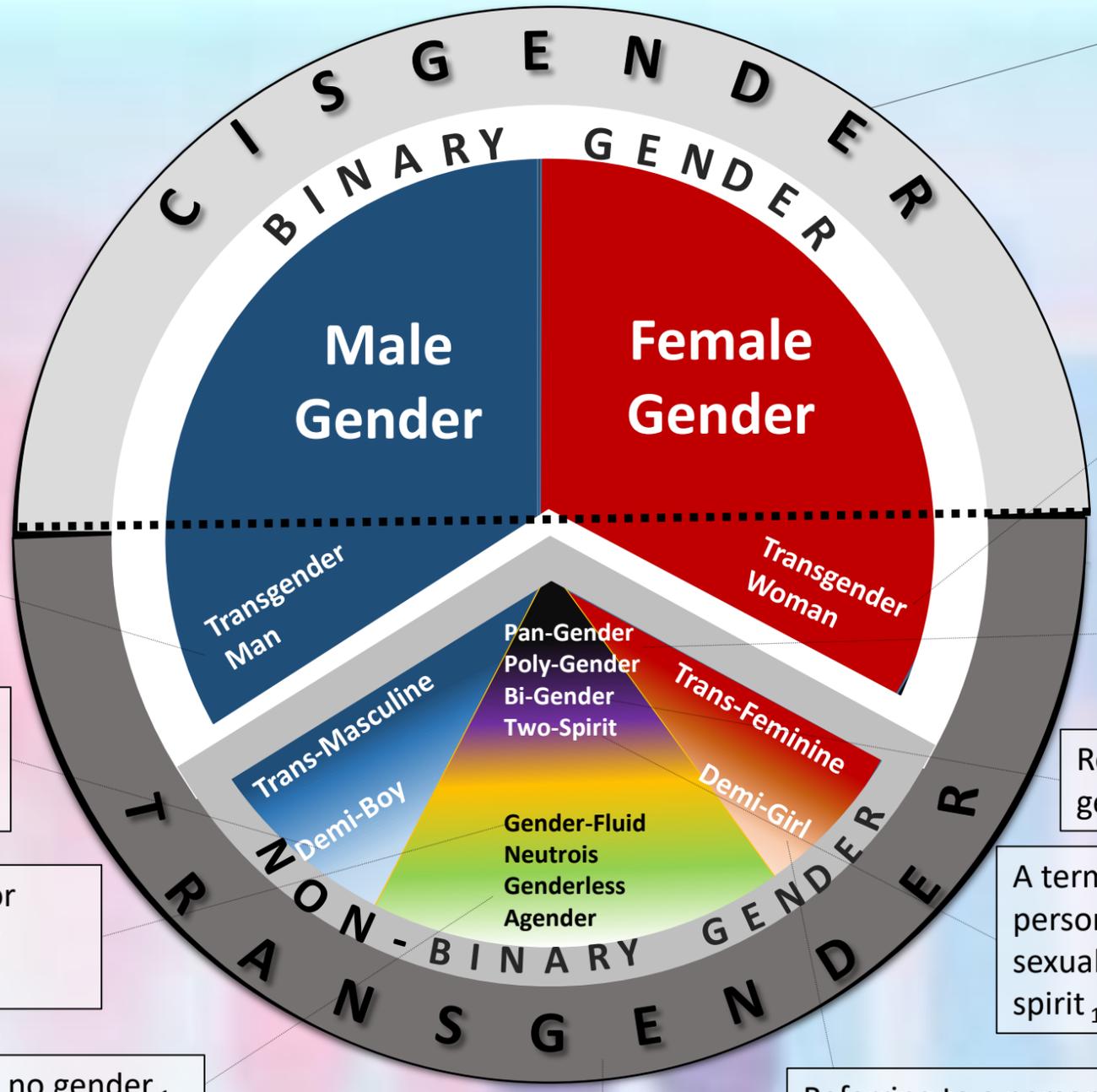
4. Asking the questions

What was your sex at birth?
 Sex refers to sex assigned at birth.

Male
 Female

What is your gender?
 Gender refers to current gender which may be different from sex assigned at birth and may be different from what is indicated on legal documents.

Male
 Female
 Or please specify _____



Referring to a person whose gender identity aligns with what is typically associated with their sex assigned at birth₁

Referring to someone who were assigned male at birth but identify on the female side of the gender spectrum₃

Referring to people who experiences multiple gender identities, either simultaneously or varying between them.₂

Referring to a person who identifies as having two genders₁

A term used by some Indigenous people to indicate a person whose gender identity, spiritual identity or sexual orientation comprises both male and female spirit₁

Referring to a person who partially, but not wholly, identifies as a woman, girl or otherwise feminine₂

Referring to someone who were assigned female at birth but identify on the male side of the gender spectrum₃

Referring to a person who partially, but not wholly, identifies as a man, boy or otherwise masculine.₂

Referring to a person whose gender identity or expression changes or shifts along the gender spectrum₁

Referring to a person who identifies as having no gender₁

A person whose gender identity differs from what is typically associated with the sex they were assigned at birth₁

Sources:
 1- TERMIUM Plus® 2- Gender Pedia
 3- Wikipedia